



Our mission is to promote increased awareness and understanding among the wider public of the issues surrounding Domestic Violence and Coercive Control, and to collaborate with statutory and non-statutory bodies to advance our aims and the needs of our clients.

LGBTQI+ Training Officer Position

Employer	Men's Aid Ireland
Location of Employment	Dublin/North East
Reporting to	Social Care Team Manager
Hours	Four days per week
Contract	1 year contract, to be extended subject to funding

Men's Aid Ireland is the only dedicated support service for male victims of domestic violence in Ireland. We support thousands of men and their families through the trauma of Coercive Control and Domestic Violence every year.

We are currently seeking applications for the position of **LGBTQI+ Training Officer**. This position will be primarily based in Dublin and the North East.

The Role

Men's Aid Ireland has been granted funding to provide training on Domestic Violence and Coercive Control to organisations supporting members of the LGBTQI+ community. Training will encompass the warning signs of Domestic Violence and Coercive Control, focusing on healthy and respectful relationships. We will also highlight Domestic Abuse within the family unit as well as intimate partner violence. Domestic Abuse does not discriminate, it can happen to anyone regardless of your gender, your ethnicity or socioeconomic background.

The Men's Aid trainer will provide students / workplaces / frontline professionals with a broader knowledge and understanding of Domestic Violence and Coercive Control and the impact on the victim, their family, and the wider community. They will understand how to support and help a victim if they disclose Domestic Violence and/or Coercive Control behaviours. They will know the signs of Domestic Violence and Coercive Control within their community and home environment and the specialised supports available.

We believe that education is the key to empowering people to come forward, to seek assistance, to spot the signs, and support others living with Domestic Violence and Coercive Control.

Main Duties include

- Devise and implement training and awareness modules to be delivered to LGBTQ+ communities
- Maintain an in-depth knowledge of the programmes with the ability to communicate effectively to attendees and stakeholders about program details
- Co-ordinate training and develop activities in conjunction with company funded programmes
- Develop, deliver, and evaluate the effectiveness of all training programmes delivered on behalf of Men's Aid
- Support planning of training, coordinate individual and group training activities to achieve maximum impact at appropriate costs
- Support the continuous improvement of training and development programs by keeping relevant to best practices
- Building alliances, maintaining partnerships and relationships with existing and new stakeholders in the sector
- Assuring quality of education, training, support, and relationships with participating groups with a view to accreditation
- To stay up to date on the changes of policies, legislation, and additional supports available within the area of Domestic Violence and Coercive Control, and attend all in-house training when required

Knowledge and Skills Required

- An excellent understanding of the dynamics of Domestic Violence and Coercive Control
- Train the Trainer qualification
- Excellent listening, communication, and interpersonal skills
- Flexibility, reliability, and willingness to travel
- Self-motivated
- Ability to work independently on their own initiative and as part of a team
- Ability to follow guidelines and represent the charity in a positive manner
- 1 year commitment with a minimum of 4 days per week
- Full driving license and access to a car essential
- Third level education in social science, social care, or equivalent



Experience

The ideal candidate would have:

- A minimum of 2 years' experience within the area of domestic violence
- 2 years proven experience in the development and implementation of training plans
- Must have experience in development of training programmes for 3rd level and professional organisations.
- Excellent analytical skills and experience in identifying improvement opportunities, generating ideas, and implementing solutions.
- Experience in the workings of family court and domestic violence orders.

Interested candidates please submit your CV with cover letter to Amanda Comey at Men's Aid Ireland amandac@mensaid.ie

Closing date for applications is 5pm on Monday 28th February 2022

Men's Aid Ireland is an equal opportunities employer.

